



Dear CSPA-NYS Members,

As protests continue around the country and our home communities, the unjust, hateful, and inhumane treatment of black and brown bodies continues to rise. Members of our community, state, and country are deeply wounded mentally, emotionally, and physically by racialized violence that must end.

We stand in solidarity in the fight for justice for George Floyd, Breonna Taylor, Ahmaud Arbery, Nina Pop, Tony McDade, and many others who have been victimized. We support the eradication of racial violence and racism all over this country and in higher education.

These recent events have been a profound reminder of the deep-rooted racism that continues to plague our country. It is now more important than ever for us to come together as a community and support one another emotionally as we deal with this trauma and continue to strive for equity. We denounce any racist and hateful comments that come from community members related to the deaths of George Floyd and any other people of color.

We will continue to support the courageous individuals in our communities and around the country taking a stand. While the task at hand may be challenging, we can overcome these injustices only by addressing them head on.

As an organization of higher education leaders, it is our obligation to respond to pandemics of hate, another virus that continues to infect our culture. We must commit to speaking out against such hate and to educating those around us.

We encourage our colleagues to consider supporting this critical issue through participating in protests, donating to not-for-profit organizations, reading and sharing books/articles, contacting your elected representatives, and engaging in conversations with colleagues and loved ones. Additionally, the e-board would like to provide some resources below:

- [Good Good Good](#)
- [Ways You Can Help](#)
- [Black Lives Matter](#)

CSPA-NYS is committed. We see you. We hear you. Black lives matter.

In solidarity,

CSPA-NYS Executive Board

